

KL Wig Centre for Education & Technology

AIIMS

Report: Induction Program for Newly joined Laboratory Technicians

The first induction training programme for the newly joined Laboratory Technicians of AIIMS was inaugurated on 2nd February, 2015. CMET is holding this induction programme for 180 candidates in 6 batches from February to March 2015. Each programme will be of three-half day programme covering the following topics.

1. Pride of AIIMS
2. Conduct rules/ Leave/EHS/LTC etc
3. Communication Skills
4. Stress Management
5. Team Building
6. E Hospital/ UHID/Payment
7. Technical Sessions 1:
 - a. Introduction to lab medicine
 - b. Overview of different type of tests are done at AIIMS
 - c. Different requisition forms
 - d. Different Sample
 - e. Different anticoagulant
 - f. Patient preparation
 - g. Transportation of samples
 - h. How long sample can be delay
 - i. Dispatch of report and duplicate report
 - j. Errors : Pre Analytic/ Analytic/ Post Analytic
 - k. Various common equipments and their calibration
8. Technical Sessions 2:
 - a. Laboratory Safety (Infection /Physical/Chemical including radioactive material)
 - b. Personal protection equipment
 - c. Waste disposal
 - d. Maintenance of record
 - e. Confidentiality
 - f. Quality management
 - g. Accident and Incident reporting
 - h. Vaccination
 - i. Cleanliness

Dr. O.P. Kharbanda, Chief, CMET, in his inaugural address to participants informed them the importance and relevance of this program for their professional growth. He emphasise that the laboratory staffs are the back bone for the clinician whether it is patient care or research.

Dr. A K Mukhopadhyay HOD, Lab Medicine also addressed the participants and emphasise the that lab technicians should maintain the high standard of lab practice and minimise the errors and mistakes in reporting lab results.

In addition to the three days programme an induction performa has been prepared. A few essential tasks have been enlisted in this Performa which will be useful for the lab technician to perform their duty better. With support of their seniors and colleagues they will fill this performa in next 15 days. It will help them to understand functions of various machine and procedures followed in their respective labs.

CMET Team convey its heartiest gratitude to Dr A K Mukhopadhyay, Dr Sarman Singh, Dr Arti Kapil, Dr Gagandeep, Dr Sidhrth Dutta Gupta, Dr Manoj Singh, Dr S.K.Panda, Dr Aruselvi, Dr Shyam Prakash and Dr Mamta Sood for their valuable suggestions and support to develop this programme.